



Scout Analyst Internship - Wareham Gatemen Baseball (Wareham, MA)

The Wareham Gatemen Organization is currently seeking four highly motivated, energetic, and talented individuals to serve as Scout Analyst interns. Position begins date of hire (remote responsibilities) and runs through August 15, 2020 (or when season ends; including playoffs). This is a curriculum styled internship. It will require attending short lectures, reading course materials, and completing short assignments. The Scout Analyst interns will work with the GM on general scouting and analytical duties throughout the season but also receive instruction from various scouting and analytics professionals. This internship will require travel to and from Boston on occasion. At the end of the summer, interns will have a complete packet to send to all MLB organizations in advance of the hiring cycle. The overall purpose of the internship is to prepare interns for the 2020 MLB hiring process.

Essential Duties and Responsibilities:

Scouting: Interns learn the ins and outs of scouting. Interns will be provided a stop watch and scouting materials. Interns will progress from learning the mechanical breakdowns of each position to writing full scouting reports. Interns will combine using their eyes with breaking down the data to identify the top 50 CCBL prospects. By the end of the summer, each intern will have a foundation in amateur scouting to pursue a career in scouting, player development, or general baseball operations.

Analytics: Collect, clean, and enter data from various sources into data collection system. Collaborate with GM (other instructors) and other interns to design and implement statistical analyses. Keep up to date on current baseball research and new modeling techniques. Assist in designing, developing, testing, and implementing models and metrics utilizing appropriate tools and techniques. Each intern will be required to formulate a question which he/she will attempt to answer by the end of the summer. Interns will also work on the following projects: Develop a WAR-like metric which demonstrates the baseline value for a successful temporary player in the Cape Cod League aimed at future roster construction and player identification; develop standard metrics for the CCBL to aid scouting evaluations of overall player grading; develop a draft model for our mock 2020 draft of all CCBL players.

Qualifications:

- Must currently be enrolled at a college or university in either an undergraduate or graduate program.
- Strong baseball knowledge.
- Prior experience working for college baseball program preferred but not required.
- Understanding of baseball data structures, knowledge of current baseball research, statistics, and strategy.
- Strong foundation in computational field, such as Statistics, Data Science, Mathematics, Engineering, Analytics, or Quantitative Social Sciences.
- Knowledge of statistical analysis, machine learning, and predictive modeling.
- Proficiency with Microsoft Excel.
- Experience with SQL, & SQL Databases, or R strongly preferred.
- Proficiency in Python a plus. PROFICIENCY IN WEB-SCRAPING A MAJOR PLUS!
- Strong ability to self-motivate, self-organize, and multi-task.
- High level of attention to detail.
- Exceptional communication skills.
- Ability to work long hours, evenings, weekends, and holidays.

Additional Information & Expectations:

- This is an UNPAID internship.
- Opportunity to earn money by doing extra facilities/field work and team laundry (uniforms).
- Must provide own transportation to games.
- Housing is not provided, but the Gatemen can assist finding appropriate housing.
- Must adhere to the Wareham Gatemen organization policies and procedures as well as the Cape Cod Baseball League Code of Conduct.

To apply: Please send your cover letter, resume, and a sample of any analytical work you have done (baseball subject matter preferred but not required) to baseballops.gatemen@gmail.com.